



Agenda

Bennett Jones Calgary Office	
7:45 a.m. – 8:20 a.m.	Registration and Continental Breakfast
8:20 a.m. – 8:30 a.m.	Welcome Remarks
8:30 a.m. – 9:45 a.m.	<p>Panel 1: Clearing the Smoke: Addressing the Uncertainty Around Cannabis in the Workplace</p> <ul style="list-style-type: none"> ● What is the Law? Legislative Updates on Cannabis in the Workplace ● An Alternative to Random Drug and Alcohol Testing in Safety-Sensitive Workplaces: The Supreme Court Decision in Elk Valley Coal ● A Reverse Onus for Impairment in Safety Sensitive Postions: The Lower Churchill Transmission Decision ● OH&S issues arising from Cannabis in the Workplace ● Questions <p>Speakers: John Gilmore (Partner), John Batzel (Partner), Simon Foxcroft (Partner), Matthew Macdonald (Associate)</p>
9:45 a.m. – 10:00 a.m.	Coffee Break
10:00 a.m. – 10:15 a.m.	<p>Navigator Research: Sexual Harassment in the Workplace: The Public’s Perspective</p> <p>Speaker: Jennifer Carver, Associate Principal, Navigator Limited</p>
10:15 a.m. – 11:30 a.m.	<p>Panel 2: A Touchy Subject: Investigating Workplace Violence, Bullying and Harassment</p> <ul style="list-style-type: none"> ● What is (sexual) Harassment and How Do You Investigate It? ● Human Rights Complaints: Is the Conduct Discriminatory or Just Offensive? ● Protecting the Investigation File: Issues of Privilege and Disclosure ● Occupational Health and Safety Update: What You Don’t Know Can Hurt You ● Questions <p>Speakers: Christine Plante (Partner), Laura Inglis (Associate), Jennie Buchanan (Associate), Dana Kiefer (Associate) and Jenna Vivian (Associate)</p>
11:30 a.m. – 11:45 a.m.	Closing Remarks
11:45 a.m. – 1:00 p.m.	Lunch